

4007-06

Printed Pages : 2

Degree (Part-III) Examination, 2022

(Vocational)

BUSINESS MANAGEMENT

[PPU-D-III (H)-BBM-6]

(Human Resource Development)

Time : Three Hours]

[Maximum Marks : 100

Note : Candidates are required to give their answers in their own words as far as practicable. Answers any five questions. The questions are of equal value.

1. What is HRD? How will you plan an HRD System?

2. What is performance appraisal ? What are the factors influencing the same?

3. Why motivation of employees is required? How it is related with job satisfaction?

4. Write down the different compensation plans in trend to compensate employees of organizations.

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5. What do you understand by training and development?
Write down the steps of training?
- ✓ 6. What is Career planning? Why it is required?
7. What is the process of HRD mechanism?
8. How will you evaluate the training programme conducted in an organization?
9. Differentiate between the employee welfare and the social security measures.
10. Write short notes on **any two** of the following :
 - (a) Relation of line managers with HRD
 - (b) Career Development
 - (c) Job Satisfaction

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