

4007-06

Total Pages : 2

Degree (Part-III) Examination, 2023

(Vocational)

**BUSINESS MANAGEMENT**

[ Paper : Sixth ]

[ PPU-D-III (H)-BBM-6 ]

**( Human Resource Development )**

Time : Three Hours]

[Maximum Marks : 100

Note : Candidates are required to give their answers in their own words as far as practicable. Answer any five questions. All questions carry equal marks.

1. Explain the importance of Human Resource Development.
2. What is the objective of performance appraisal? Describe the various factors influencing the performance appraisal.
3. 'Motivation leads to job satisfaction,' Explain it.

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4. Explain the different methods of compensation.

5. What is employee welfare? Explain its advantages in brief.

6. State briefly the importance of social security in India. Discuss the measures taken by the Govt. for providing social security.

7. What is training? Write down the need and importance of Training.

8. Describe the role of a line manager in HRD.

9. What do you understand by career planning? Describe the steps involved in the process of career planning.

10. Write short notes on **any two** of the following :

(a) Potential appraisal

(b) Incentives

(c) Recruitment and Selection

(d) Employee welfare

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